## Holston Presbytery Camp & Retreat Center 2025 Budget

Revenue	2024 Budget	% of Budget	Comments
Program Revenue	\$231,985.00	40.2%	Resident and Day Camp Revenue
Retreat and Group Income	\$300,000.00	52.0%	All other facility use income (retreats, ski season rentals, etc.)
Upper Meadows Income—Gross	\$29,900.00	5.2%	Includes land rental and reimbursements
Other Income	\$15,500.00	2.6%	This category includes sales tax reimbursement, interest income, camp store revenue, etc.

Total \$577,385.00 100.0%

## **Expenses**

Service Expenses	\$186,000.00	23.9%	Include both camp and retreat expenses, excluding seasonal staff
Upper Meadows expenses	\$15,000	1.9%	Expenses such as housekeeping and maintenance
Administration Exp	\$50,850.00	6.5%	Includes Office Supplies, software, credit card fees, etc.
Facility Expenses	\$129,000.00	16.6%	Includes Housekeeping, Utilities, Maintenance and insurance
Staff Expenses	\$396,932.00		Includes 5 Year-round staff salary and health benefits as well as seasonal staff

Total \$777,782.00 100.0%

Net Operating Revenue (\$200,397.00)

Gifts and Donations \$175,000.00

Legacy Gifts		Legacy Gifts are non-repeated single gifts, generally from estates or trusts. The intent would be to use these gifts towards the building of the Center Endowment Fund. Such gifts are not budgeted
Individual/Church/Civic Gifts	\$170,000.00	These gifts may be repeated annually (no guarantee). These gifts would be used to help cover the net operating revenue deficit.
Grants (restricted and unrestricted)	\$5,000.00	Grants may be restricted (i.e., designated for a particular purpose) or unrestricted (to be used as the BOD sees fit

Total Net Revenue (25,397.00)